IndigenEYEZ 2026

Annual Highlights

way' | welcome —

Each year we take a pause from the work of creating and delivering trainings to share highlights from the past 12 months. This year, our journey has been recognized for contributing to shifting the world in the direction of brighter futures for all of us—and we are grateful.

On the following pages, you will find a brief account of our work during this time—acknowledging always that it is only possible through the ongoing support of everyone who is on this journey with us.

We give thanks for another year of impacts and embrace the challenge of carrying onwards—responding to the opportunities that open up—listening with care and attention to the voices of the people and communities that we serve.

limləmt
thank you

To each of you who make our work possible!

Funders large and small.
Gifted facilitators.
Diverse participants.
The wisdom of the Aunties.

We honour and appreciate every contribution!

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The courage to change the world!

A NOTE FROM THE INDIGENEYEZ TEAM

CHANGEMAKER ACHIEVEMENT AWARD

We are thrilled to share that our Program Director Kelly Terbasket has been honoured by Royal Roads University with a Changemaker Award for helping to inspire others to transform the world.

“Everything is interconnected,” Kelly says, expressing her gratitude for the many partners, committed staff, and the large circle of Aunties and Uncles who have caught the IndigenEYEZ vision.

“Only together, by empowering one another, can we create these kinds of far-reaching ripple effects across generations,” says Kelly.

Kelly was recognized for her lifelong commitment to empowering Indigenous people and bridging cultures. The Award is for alumni who are leading systemic change—which IndigenEYEZ has been doing for over a decade with powerful leadership workshops like 13 Moons and in settler communities with kinSHIFT programming.

Our team is grateful to Kelly for her vision, commitment, and spirit of fun that keeps us striving forward together!

CHANGEMAKER WORKSHOPS

Rooted in ancestral wisdom about how to be a community

For everyone seeking to move past difference and into collaboration for the common good

NEW IN 2026

IndigenEYEZ has been on a decade-long journey supporting changemakers in our communities. This year, we have distilled a number of key teachings gained over the years into half-day workshops that are open to everyone: staff teams, boards, communities, individuals.

RESPONDING TO BUSY LIVES: These workshops are an easy-entry point into our programs, responding to the needs of participants and ally organizations for bite-sized offerings that fit into the often over-extended schedules of all of us working to repair the world.

Our Changemaker Workshops focus on everyday leadership—and offer practices to encourage shifts and build capacity for changemaking in the workplace and community.

Each workshop is 3 hours

COMMUNICATE
Shift from Reaction to Intention: Pause to unpack what is really going on—then choose the way forward.

GROUP DYNAMICS
Shift to Shared Wisdom: Create space for conversations where more perspectives are welcomed and can influence decisions.

IT TAKES A VILLAGE
From Binary to Complexity: Shift from rigid agendas to embrace the complexity required for consensus decision-making.

LEADING FOR TRANSFORMATION
Working with Difference: Indigenous practices tell us that tension is not a problem to fix—rather it is a space for learning.

PROVEN PROGRAMS FOR INDIGENOUS PEOPLES

reSTORY: FALL 2025

RESTORING COMMUNITY: The newly developed reSTORY workshops that we ran this past year brought Indigenous understandings together with creative facilitation and the latest insights in change-making.

THE CHALLENGE: We live in a time when fear and distrust keep our people from working together for the common good.

And the issues we face are only getting bigger: climate chaos, community breakdown, food insecurity are all rooted in the same old colonial system of dominance.

RESTORING COMMUNITY: Over the span of 16 remarkable workshops, our facilitation team—with the support of wise Aunties and Uncles—connected with Indigenous participants from across Canada to share skills for engaging with our communities in all our glorious diversity so that together we can find our way to a sustainable future.

HEALTHY PEOPLE, HEALTHY LANDS!

VOICES OF RESTORY PARTICIPANTS

"It's an amazing space."

"I have so much more confidence in who I am."

"My bravery to be myself has shifted. This is huge for me. Thank you!"

"I am more willing to move out of my comfort zone and take risks."

"This pushed me to step further into my power."

"I feel grounded and prepared to use my voice more strongly for knowledge sharing."

"Now I have more courage and understanding of others."

Lifting the Leaders of Tomorrow

13 MOONS

Indigenous Women+ Rising

OUR POPULAR LEADERSHIP CIRCLE

Colonization disrupted the valued roles and responsibilities of women and 2Spirit+ peoples. 13 Moons invites Indigenous women+ to reflect on the everyday ways that we lead in our communities and beyond.

This past year, the program again offered 8 workshops for exploring leadership from the unique intersections of gender and Indigeneity.

This is a welcoming space for rebalancing the circle where facilitators and Aunties lift up participants in workshops that nourish mind, body, and spirit.

> HIGH IMPACT: “A few years ago I wouldn’t have dreamed that I could be making change for my people. Now, I wake up every day and use the skills from 13 Moons to build pride in our youth, bring healing through language, and connect with my people!
>
> 13 Moons started me on a path I never dared hope for. A path I now hope to share with many more kin as the years continue.”
>
> —13 Moons Participant

EARTH SENSE

"Connection is everything."
— EARTH SENSE PARTICIPANT

LEARNING WITH THE LAND: Indigenous people from across Canada joined us to enhance their skills for bringing the natural world into their work with communities through the gentle teachings in these online workshops.

Earth Sense explores the importance of our relationship to land in the places where we live. Participants experience nature-connecting activities that can be shared within the work they do. As they engage in the activities to deepen their skills, they also gain insights that live within themselves.

Many participants are looking to be more creative with nature-based activities and appreciate this space for reflection around land, self, and others.

As one participant said: This program is needed so that more seeds can be spread!

"I felt confident to slow down and to be at Earth pace...
We need to slow down and listen for actual change to take place."
— EARTH SENSE PARTICIPANT

RAISING UP OUR YOUTH

SHAPE YOUR SYILX FUTURE: At this weekend event, we heard that IndigenEYEZ gatherings are places where people feel safe, connected, and welcomed as ourselves. They laugh a lot while feeling seen, emotionally safe, and able to join in without pressure or judgement. Created with the syilx Okanagan Nation Youth program and the CRSRI Salmon Warriors, this weekend gathering brought together syilx youth and adults working with youth.

ACROSS THE GENERATIONS: Participants from all ages and experiences learned together and from one another. There was storytelling, cultural teachings, entrepreneurship, creativity, and intergenerational connectivity where participants could reflect deeply on their personal journeys and how those link with the larger community.

SEEKING BALANCE: A common reflection was the desire for a more balanced approach to life and leadership. Many said they rely on one or two dominant strengths and they are trying to become more well-rounded.

POSSIBLITY: The weekend created a strong sense of inspiration, cultural grounding, belonging, and possibility for the future with participants talking about “picking up the gifts left behind” in the wisdom of previous generations.

WORKING WITH GREAT PARTNERS

Tri-Nation Salmon Warriors Gathering | Columbia River Salmon Reintroduction Initiative (CRSRI)

This annual event is a powerful combination of walking the land, visiting the waters, and facilitated spaces for deepening connection. IndigenEYEZ has been honoured to continue with this initiative that sees our young people step up, embrace their roles, and understand themselves as part of a tradition of stewardship that spans generations.

Starfish Canada | Youth Environmental Changemakers Summit

IndigenEYEZ was invited to facilitate a session at this weekend gathering to celebrate the voices of young environmental leaders from across Canada—connecting the next generation of changemakers.

HERON Responding to racism in personal and professional spaces

A heron represents the ability to be grounded and comfortable in uncertain situations. Herons are graceful, observant, and thoughtful. They follow their own rules, take only what is required, and are self-reliant and self-determining.

CONSTRUCTIVE WAYS TO RESPOND: Back by popular demand this past year, these workshops offered supports for Indigenous peoples who are navigating relationships and workplaces shaped by colonial systems. HERON helps participants respond to the racist bias, micro-aggressions, and the still all-too-present systemic oppression.

UPLIFT IDENTITY: Strengthening confidence, voice, and understanding of complex realities is a central focus . The program shares grounded practices that build resilience. HERON uplifts identity and strengthens spirit as participants build skills to speak up against oppressive forces in ways that are meaningful and safe for them.

> “It's so powerful and gave me strength.”
>
> “I felt connected and learned new skills.”
>
> “The team was amazing—I am forever grateful for this journey!”
>
> —HERON PARTICIPANTS

kinSHIFT

Reconciliation for Settlers

kinSHIFT programs are a gift from our team to the curious and committed Canadians who have asked for our help in understanding better and working together in a good way. We regularly hear about the transformative impact of these programs.

CONTRIBUTE TO RESURGENCE

Revenue from kinSHIFT supports the IndigenEYEZ mission of equipping emerging Indigenous leaders with skills for making collective change and building a brighter future in our communities.

UBC OKANAGAN | LAND AS TEACHER

This past year, this 1-day workshop was hosted multiple times in collaboration with the FEELed Lab at UBC Okanagan. Each time, the gathering brought together people from diverse sectors who want to move toward active, relational responsibility for living on syilx homelands. Participants took home a felt understanding of right relationship, along with simple practices that carry into their work and everyday lives.

TABLE TALKS AT THE BOARDROOM TABLE

Designed in the Similkameen by our Indigenous-led team, this innovative resource for exploring courageous conversations is finding traction with organizations seeking to shift their culture into alignment with their commitments to reconciliation. This past year, we hosted several introductory events **with our generous partners at the Community Foundation for the South Okanagan Similkameen.**

> “The thoughtfully curated workshops create space for unlearning, learning, and reflection.”
>
> — KINSHIFT PARTICIPANT

kinSHIFT SCHOOLS

Stepping Into Action

Our work with educators and staff from the Central Okanagan School District continues—sharing our team-based approach to indigenizing and decolonizing classrooms and school cultures. This year marked the end of a 3-year research partnership with Okanagan College. Stay tuned for the powerful findings.

> **“To call this learning transformative for our school community would be an understatement...**
>
> We have made courageous decisions to stop perpetuating practices that don’t align with our commitment to reconciliation. We have created new practices that invite our whole community into our school and deepen relationships with families.
>
> **The work will continue to have a growing and profound impact on our community, ourselves, and our children.”**
>
> — KINSHIFT SCHOOLS PARTICIPANT

We gratefully acknowledge that syilx knowledge and nsyilxcən language and translation has been shared by various knowledge holders and language speakers from within our syilx nation. Indigenous peoples of the syilx nation are the exclusive owners of our cultural and intellectual properties.

IndigenEYEZ kinSHIFT

As a project on MakeWay's shared platform, IndigenEYEZ benefits from the governance, human resources, financial, and grant management oversight provided by MakeWay. Strategic direction and daily management of activities sits with the IndigenEYEZ team.

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